Title	Not to exceed hourly rates
Accessibility Automation Engineer	$98
Accessibility Compliance Specialist	$110
Accessibility Engineer / Front-End Developer	$107
Accessibility Evangelist / Advocate	$130
Accessibility Policy & Standards Specialist	$123
Accessibility Program Manager / Lead	$120
Accessibility QA Analyst	$95
Accessibility Tester (with lived experience)	$95
Accessibility Training Coordinator	$92
ADA Compliance Officer	$110
Agile Coach	$123
Agile Scrum Master	$123
Applications Architect	$132
Artificial Intelligence/Machine Learning Engineer	$124
Assistive Technology Specialist	$98
Business Analyst	$110
Business Continuity Analyst	$109
Business Intelligence Analyst	$102
Cloud Solutions Architect	$138
Communications Coordinator	$80
Construction Project Management Advisor	$225
Content Accessibility Editor	$95
Data Analyst/Report Writer	$107
Data Modeler	$110
Data Scientist (Big Data Engineer)	$120
Data Security Analyst	$116
Database Administrator	$106
Database Architect	$130
Databricks Engineer	$129
Developer/Programmer Analyst	$110
DevOps Engineer	$119
Digital Marketing Analyst	$75
Digital Product Manager	$127
Enterprise Architect	$137
Enterprise Resource Planning (ERP) Business Analyst	$108
ERP Developer	$130
Front-End Web Developer/Web Designer	$102
Help Desk	$50
Inclusive Design Specialist	$105
Information Security Manager	$134
Instructor Trainer	$90
IT Auditor	$119
IT Contract Contracts Administrator/Technician	$70
IT Contract Manager	$103
IT Procurement Technician	$66
Microsoft Fabric Engineer	$130

Microsoft Power Platform Developer	$115
Mobile Applications Developer	$114
Network Administrator	$101
Network Engineer	$108
Network Operations Center (NOC) Technician	$59
Network Security Analyst	$104
Network Security Engineer	$112
Oracle Cloud Architect	$137
Oracle Cloud Consultant	$142
Oracle Database Administrator	$120
Oracle ERP Specialist	$147
PMIS Developer/Specialist	$200
Power BI Architect	$127
Power BI Developer	$110
Process Improvement Manager	$125
Product Support Analyst	$92
Program Manager	$134
Project Lead	$130
Project Manager	$123
QA Associate/Analyst	$90
QA Engineer Automated	$95
QA/Test Manager	$114
Salesforce Architect	$135
Salesforce Developer	$112
Security Administrator	$111
Senior Program Manager	$250
Senior Web Developer	$105
ServiceNow Architect	$132
ServiceNow Developer	$114
Site Reliability Engineer	$115
Snowflake Data Engineer	$124
Software Developer	$108
Software Engineer	$112
Support Technician	$51
Systems Analyst	$110
Tableau Architect	$129
Tableau Developer	$108
Technical Writer	$94
Telecommunications Manager	$108
Telecommunications Technician	$60
UX Accessibility Designer	$103
Web Administrator	$104
Web Content Technician/Manager	$117
Web Developer	$106
Wireless Network Engineer	$110
Workday Consultant	$142